

OCCUPATIONAL HEALTH AND SAFETY, ENVIRONMENTAL PROTECTION MANAGEMENT SYSTEM

Approved by the decision
of the Board of Directors of "Air Astana" JSC
Protocol №221 dated May 13rd 2022

POLICY OF AIR ASTANA JSC IN THE FIELD OF OCCUPATIONAL HEALTH AND SAFETY, ENVIRONMENTAL PROTECTION MANAGEMENT SYSTEM

"Air Astana" JSC provides services of air transportation on domestic and international directions in accordance with the highest standards of safety and services that meet customers' expectations, interests of the company and requirements of the Republic of Kazakhstan.

"Air Astana" JSC puts the decrease of environmental risks, life and health security of company's employees, its clients, contractors and suppliers as one of the main corporate priorities and determining factors of its' development.

In order to achieve this goal Air Astana JSC is working according to international standards in the field of occupational health and safety, [environmental protection](#), which enables to increase the efficiency of works on the prevention of incidents and illnesses, [emergency situations, to evaluate and control hazards, risks and opportunities, ecological aspects](#) and also continuously improve the performance indicators of occupational health and safety, [environmental protection](#).

In this regard "Air Astana" JSC management makes the following commitments:

- to ensure healthy and safe working conditions in accordance with the legislation of the Republic of Kazakhstan, state norms and regulations, technological rules, regulations, standards and requirements effective in the company;
- to ensure constant decrease of injuries, prevention of incidents and emergencies;
- [to ensure decrease of negative impact on environment, rational use of natural resources, resource-saving, to take all possible measures to struggle climate changes and if necessary to indemnify loss to environment;](#)
- to perform management of occupational health and safety and [environmental protection](#) in accordance with the requirements of international standards;
- develop and implement measures to improve and enhance working conditions of staff, efficient use of natural resources;
- [to conduct operational ecological control and monitoring, to assess impact of household activities of the Company on environment;](#)
- to conduct a regular assessment of risks and hazards, manage measures to reduce risks and eliminate hazards, make timely decisions, as well as continuous improvement of the health and safety management system, environmental protection;
- to provide necessary resources for the effective functioning of management systems;
- consult, promote the involvement of staff and take into account opinions of employees in the activities, functioning and improvement of the health and safety management system, environmental protection;
- to inform all staff about the current policy in the field of occupational health and safety [and environmental protection](#) management system;
- to ensure safety and stable development of the company due to the constant improvement of the safety culture level, personnel qualifications and careful attitude for natural resources.

Policy of "Air Astana" JSC in the field of occupational health and safety management, [environmental protection](#) is available to all interested organizations the airline works with.